

Salem Public Schools

BOARD OF EDUCATION

DR. GUY B. SMITH, PRESIDENT
BURTON YARNELL, VICE PRESIDENT
KAREN COFFMAN, SECRETARY
WANDA KOELLING
JASON MILLER

WAYNE GUILTNER, SUPERINTENDENT

313 HWY 62 E – SUITE 1
SALEM, ARKANSAS 72576
OFFICE: (870) 895-2516
FAX: (870) 895-4062
www.salemschools.net

HIGH SCHOOL PRINCIPAL

CODY CURTIS

ELEMENTARY PRINCIPAL

COREY JOHNSON

SALEM SCHOOL BOARD MINUTES SALEM SCHOOL DISTRICT APRIL 16, 2018

The Board of Education of the Salem School District #30, State of Arkansas, met in regular session Monday, April 16, 2018 at 6:00 p.m. in the boardroom on the high school campus. The meeting was called to order by Chairman Smith.

ROLL CALL:

Present: Smith, Coffman, Yarnell, Miller and Koelling

Absent:

The Chairman declared a quorum present and opened the meeting for business.

The minutes from the March 12, 2018 regular session meeting were reviewed. Miller made the motion, second by Yarnell to approve the minutes as written. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

First on the agenda, Superintendent Gultner presented the district's 2016-2017 audit report noting that it was an exceptional audit with only one finding to be addressed in the area of segregation of duties. With limited staff in the administrative office, duties are assigned and segregated to the fullest extent. Mr. Gultner made the recommendation to accept the 2016-2017 audit report. Motion was made by Koelling with a second by Coffman to accept recommendation. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Next, Mr. Gultner reported on the School Performance Report. The report breaks down the school districts and schools in the state. The report gives the schools an A – F grade. Both Salem Elementary and Salem High School received an A. The elementary was the fourth school over all and the high school was one of 34 high schools to receive an A.

The Arkansas Recognition and Rewards Program have released their list of schools to receive money for the results of the 2017 ACT Aspire testing. Schools can receive money based on performance and growth/graduation rate. Salem Elementary School was in the top 5% of both performance and growth/graduation rate. The District will receive \$83,885.76. There are three ways the money can be spent; temporary personnel, a one time purchase, or a onetime non reoccurring bonus. The Elementary School had to have a committee with a Principal, one teacher and one parent to choose how to spend the money.

The superintendent presented the board with several ASBA board policy updates (attached), after discussion of these changes he recommended they adopt updated policies. Coffman made the motion with a second by Miller to adopt policy changes as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The board approved the 2018-2019 proposed calendar (attached) at the March board meeting. The calendar then was presented to the personnel policy committees and approved with one change of date for the spring parent teacher conference. Recommendation was made to accept the 2018-2019 proposed calendar.

The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The board went into executive session at 6:20 p.m. to discuss personnel.

The board returned into open session at 7:08 p.m.

As the result of executive session, Superintendent Guiltner read a letter of resignation from Lindsey Wiseman (attached). Lindsey has taught at Salem Elementary for seventeen years, she will be taking a job at Northcentral Education Cooperative. Recommendation was made to accept Lindsey Wiseman's resignation. Koelling made the motion, second by Miller. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Guiltner read a letter of resignation from Wendall Smith (attached). Coach Smith retired last year and came back to coach the boy's basketball teams for one year. Recommendation was made to accept Wendall Smith's resignation. Motion was made by Yarnell with a second from Koelling to accept resignation. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Recommendation was made to move Shane Smith to the head boys basketball coaching positions. Coffman made the motion with a second from Yarnell. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Recommendation was made to hire Wayne Neal for the Agriculture teaching position. The motion was made by Miller, second by Yarnell to hire Wayne Neal. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The Superintendent gave recommendation to extend contract to all classified personnel (attached) who stated intentions to return for the 2018-2019 school year. Motion was made by Koelling, second by Miller to accept recommendation. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

High School Principal Cody Curtis reported on an Arkansas Game and Fish Wildlife Conservation Education Grant that the school received. Salem School was approved for \$2,977.00. The grant will be used to offset the cost of shells for the shooting sports teams.

Recommendation was made to renew the outsourced food service management contract with OPAA! for the 2018-2019 school year. Motion was made by Miller with a second by Coffman to renew the 2018-2019 OPAA! contract. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The transfer of one student from Viola School District to the Salem School District was considered. Motion was made by Koelling, second from Yarnell to accept transfer. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

Superintendent Guiltner made the recommendation to give a one-time non-reoccurring bonus of \$2000.00 to licensed staff, \$1000.00 to classified staff and \$500.00 to bus drivers for the 2017-2018 school year. Money from the Rewards and Recognition and Student Growth will fund the bonus. Miller made the motion with a second by Coffman to approve bonus. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

High School Principal Cody Curtis had several student recognitions.

The financial reports were reviewed and accepted on a motion made by Yarnell with a second by Miller. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

Coffman made the motion to adjourn with a second from Miller. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the meeting adjourned at 7:30 p.m.

Secretary